Exhibit

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December 9, 2011

Jennifer Stiles
Senior Assistant Athletics Director for Compliance Services
University of South Carolina
Columbia, SC 29208

Re: Letter of Reprimand and Reassignment

Dear Jennifer:

This is to advise you that you are hereby reprimanded and relieved of your responsibilities as Director of Compliance Services for the Athletics Department, effective immediately, and reassigned to the position of Assistant Athletics Director for Compliance. This reassignment includes a fifteen percent salary reduction. Thus, your current annual salary level of $86,100 will be reduced to $73,185. This action results from the significant errors in judgment you demonstrated in connection with several matters currently under investigation by the NCAA, including your approval of the living arrangements for student-athletes at the Whitney Hotel, your decision to allow an assistant football coach – rather than the Compliance Office – to address the matter of a booster involving himself inappropriately in the recruitment of prospective student-athletes, and your failure to address appropriately the matter of the football program awarding scholarships to an excessive number of initial counters. In each instance, the resulting NCAA violations could have been avoided, or at least minimized, if you had presented the issues appropriately and in a timely manner to your supervisor or to other resources available to you at the SEC or the NCAA for consideration and input. While I believe your knowledge of NCAA legislation is sound, your lapses in judgment have compromised the Athletics Department’s compliance with NCAA legislation and have caused me to conclude that you cannot effectively lead and be responsible for the operation of the Office of Compliance Services.

The University recognizes the normally strong attention to detail, work ethic and high compliance standards that you adhere to on a regular basis. These were important factors while assessing your status. However, it must also be recognized that the high level of
exposure that the University of South Carolina Athletics Department faces makes exercising sound judgment and high attention to detail imperative to avoiding the violations noted above.

In your new role, you will report directly to Judy Van Horn, who will assume the position of Director of Compliance Services on an interim basis pending further review of the structure of the compliance office, and will perform such duties and responsibilities as Ms. Van Horn may assign. All other terms and conditions of your Employment Agreement with the Athletics Department dated November 6, 2006, as amended, remain in full force and effect.

Your continued cooperation and commitment to athletics compliance as demonstrated in the manner in which you addressed this situation is appreciated. If you have any questions regarding this matter, do not hesitate to contact me.

Sincerely,

[Signature]
Eric C. Hyman
Director of Athletics

cc:     Dr. Harris Pastides, President
        Mr. Terry Parham, General Counsel
        Mr. Chris Byrd, Vice President for Human Resources
        Ms. Judy Van Horn, Senior Associate Athletics Director/SWA